

Academic Appointments

- 2022- Postdoctoral Fellow, Humanities Education for Anti-racism Literacy in the Sciences and Medicine (HEAL), Mellon Just Futures Project, University of Wisconsin–Madison
- 2019 Lecturer in Crime and Justice Studies, University of Massachusetts, Dartmouth

Education

- 2022 Ph.D. Sociology, Brown University
Dissertation: Racializing Meritocracy: Ideas of Excellence and Exclusion in Faculty Diversity
 - Charles V. Willie Minority Graduate Student Award, Eastern Sociological Society
 - Exams: Organizational theory and cultural sociology
- 2018 Sheridan Teaching Certificate I, Harriet W. Sheridan Center for Teaching and Learning
- 2017 M.A. Sociology, Brown University
- 2015 M.P.P. Public Policy and M.A. Higher Education, University of Michigan
- 2013 B.A. Applied Mathematics and Rhetoric, University of California, Berkeley

Publications (*equal authorship)

Articles

Carmine Perrotti, **prabhdeep singh kehal**, Georgina Manok, Jesús Hernández, and Adam Bush. 2023. CAUSing a Commotion: Reflections on Third Space Academic Labor. 2023. *Workplace: A Journal for Academic Labor*, 34:57-65.

Kaur, Harleen and **prabhdeep singh kehal**. 2023. Epistemic Wounded Attachments: Recovering Definitional Subjectivity through Colonial Libraries. *History and Theory*, 62(2): 203-24.

kehal, prabhdeep singh, Hirschman, Daniel, and Ellen Berrey. 2021. When Affirmative Action Disappears: Unexpected Patterns in Student Enrollments at Selective U.S. Institutions, 1990-2016. *Sociology of Race and Ethnicity*, 7(4): 543-560.

Kaur, Harleen and **prabhdeep singh kehal**.* 2020. Sikhs as Implicated Subjects in the United States: A Reflective Essay (ਵਿਚਾਰ) on Gurmat-Based Interventions in the Movement for Black Lives. *Sikh Research Journal*, 5(2):68-86.

kehal, prabhdeep singh and Cadence Willse. 2020. Institutional Type, Organizational Pathways, and Student Engagement: Deepening Student Engagement and the Benefit-Use Paradox in Formal Engagement Spaces. *Journal of Community Engagement in Higher Education*, 20(1):50-65.

Willse, Cadence, **kehal, prabhdeep singh**, and Mathew Johnson. 2020. Social Innovation and Civic Engagement: A Critical Praxis for Engagement in Higher Education. In E. Mlyn, and A. M. McBride

(Eds.), *The Civic Mission of Higher Education: Connecting Social Innovation and Civic Engagement*. Sterling, VA: Stylus Publishing.

Works in Progress

Hirable: How Professors Justify Aristocratic Inclusion (Advance contract with Duke University Press).

kehal, prabhdeep singh, Mosby, Jordan M., and Mona M. Abo-Zena. Cumulative Marginalization and Black Placemaking Among Black Male Students (Under review: *Urban Education*).

kehal, prabhdeep singh. Negotiating Utopia: Researcher Subjectivity Formation Through Relational Gender, Sexuality, and Faith (Submitted for Special Issue of *Sociological Perspectives*).

- Winner of Best Graduate Student Paper Award, Society of Social Problems Gender Division (2022)
- A version of paper is under contract as chapter for *Upending the Color Line: Towards a Du Boisian Sociological Methodology* (Editors Ricarda Hammer, José Itzigsohn, Michael Rodríguez-Muñiz)

kehal, prabhdeep singh and Laura Garbes. Manicuring Diversity: Allocating Diversity Tasks in U.S. Public Organizations.

Book Reviews and Essays

kehal, prabhdeep singh. Labor and Status in the Color Line of US Higher Education. 2023. Special Review Symposium of Higher Education: *Doing the Right Thing* (Gasman), *Broke* (Hamilton and Nielsen), *Point of Reckoning* (Segal). *Sociology of Race and Ethnicity*, 1-7.

Kaur, Harleen and **prabhdeep singh kehal**. * 2022. Forging a *Piram Piyala* in Sikh Studies: Meditations on Life, Love, and Scholarship (Editors' Introduction to a Special Issue). *Sikh Research Journal* 7(2):1-4.

kehal, prabhdeep singh. 2021. Inequality and the Propaganda of History. *ASA Inequality, Poverty, and Mobility Newsletter*.

kehal, prabhdeep singh. 2021. "Sikhs Respond to Anti-Transgender Legislation Sweeping the Nation" and "Transgender & Queer Sikhs Share Their Challenges & Hopes". *Kaur Life*.

kehal, prabhdeep singh. 2020. Policing the Bodies of Transgender & Queer Sikhs. *Kaur Life*.

kehal, prabhdeep singh, and Michael D. Kennedy. 2020. Graduate Education and Academic Labor for Graduate Students during the Pandemic. *ASA Footnotes*, 12.

kehal, prabhdeep singh, Garbes, Laura, and Kennedy, Michael D. 2021/2019. ** Critical Sociology of Knowledge. In Lynette Spillman (Ed), *Oxford Bibliographies in Sociology*. Oxford University Press.

Kennedy, Michael, **kehal, prabhdeep singh**, and Laura Garbes. 2018. ** Excellence, reflexivity, and racism: On sociology's nuclear contradiction and its abiding crisis. *History, Theory and Sociology in an Age of Crisis, Comparative and Historical Sociology Section of the American Sociological Association*.

kehal, prabhdeep singh. 2018. "Hitting the Wall: It's Unfair to Expect Graduate Students to Shoulder All the Diversity Work."*** *Conditionally Accepted, Inside Higher Ed*.

Public Sociology: Research Publications (** denotes peer-reviewed)

- Saltmarsh, John, **prabhdeep singh kehal**, and Gene Corbin. 2021. Scholar Strategy Network Briefs
- Why Community Engaged Scholarship Needs a Clear Definition (basic facts)
 - Why the Evaluation of Faculty Community Engaged Scholarship Needs Clear Criteria (findings)
 - Why Faculty Reward Policies Should Incentivize Community Engaged Scholarship (findings)
 - Why Community Engaged Scholarship is Important to Diversity, Inclusion, and Equity in Higher Education (findings)
 - How Community Engaged Scholarship Improves Teaching and Learning (basic facts)

Research Funding: Grants & Awards

- 2024 GOLD-EN EAGER: Investigating Trained Facilitator(TF) Situatedness to Theorize and Implement Organizational Change via the Train-the-Trainer Model, **Co-PI** (two years): \$300,000 (*with Fátima Sancheznieto, Chris Pfund, and Erika Marín-Espiotta through National Science Foundation – **Proposal Submitted***)
- 2022 Storytelling and Settlement through Sikh LGBTQIA+ Oral Histories, **PI** (three years): \$70,000 (*with Jakara Movement through CA Department of Social Services and Commission on Asian and Pacific Islander American Affairs*)
- 2021 Leaky Pipelines or Broken Pipes? Mapping Black Sociologists' Networks, Successes, and Setbacks during Hiring and Promotion, **Grant Writer and Research Assistant**: \$8,000 (*with Shantel Buggs, Whitney Pirtle, Bernard Coles IV through ASA Fund for Advancement of the Discipline*)
- 2020 Research Grant for Oral History of Providence Mutual Aid Mobilization in Pandemic, **Co-PI**: \$10,000 (*with Elena Shih through Center for the Study of Race and Ethnicity in America*)
- 2018 Dissertation Fieldwork Award, Swearer Center: \$500
- 2018 Dissertation Award, Institute for Transformative Practice, Brown University: \$3,000
- 2018 Dissertation Grant, Office of Institutional Equity and Diversity, Brown University: \$3,000
- 2017 Beatrice and Joseph Feinberg Fund for Dissertation Research Grant: \$200

Fellowships & Honors

Fellowships

- 2020 Graduate Fellowship in Community Engaged Scholarship, Swearer Center (twice, two-year)
- 2017
- 2019 Brown University Dissertation Writing Fellowship
- 2019 Brown Graduate School Graduate Community Fellows, Gender Queeries (\$2,000)
- 2018 Du Bois Lectureship Series, Brown University (with Laura Garbes & José Itzigsohn, \$5,000)
- 2018 Race and Organizations Workshop, Center for Study of Race and Ethnicity in America (with Laura Garbes, Dan Hirschman, and Laura López-Sanders, \$3,500)
- 2017 Summer Research Fellowship – Daniel Hirschman, Brown University (\$2,000)
- 2017 Summer Scholars, Jonathan M. Nelson Center for Entrepreneurship (\$3,600)
- 2016 Summer Mentored Research Grant – Mark Suchman, Brown University (\$5,500)
- 2016 Race and Empire Series, Faculty & Student Grant, Center for Study of Race and Ethnicity in America (with Tina M. Park & José Itzigsohn, \$3,500, max)
- 2012 Public Policy and International Affairs (PPIA) 2012 Junior Fellow

Honors

- 2022 Winner, Best Graduate Student Paper, Society of Social Problems Gender Division
2020 Charles V. Willie Minority Graduate Student Award, Eastern Sociological Society
2020 Engaged Scholarship Graduate Award, Swearer Center, Brown University
2018 William T. Grant Foundation Award, American Sociological Association: (\$750)

TEACHING EXPERIENCE

- 2019 Lecturer, University of Massachusetts, Dartmouth (F'19)
2017 TA, Introductory Statistics for Social Research, Brown University (Fussell)
2016 TA, Micro-Organizational Theory, Brown University (Suchman, Hirschman)
2015 Graduate Instructor, Microeconomics, University of Michigan (Gerson)
Graduate Instructor, Applied Econometrics, University of Michigan (DiNardo)

SELECTED CONFERENCE PRESENTATIONS

- 2023 Faculty Defenses of Eliteness in Hiring Cultures
- NSF ADVANCE Equity in STEM Community Convening
- Hirable Merit: Assessing Demographic and Intellectual Diversity in an Academic Aristocracy
- Columbia Business School, DEI Expertise in Racialized Organizations Conference
- 2022 'One Over Indulgent IG Post at a Time': Digital Field Notes as An Affective Archive of Researcher Subjectivity Formation
- Association of Black Sociologists
 - Social Science History Association
- 2022 Negotiating Utopia: A Framework for Researcher Subjectivity Formation
- University of Chicago Ethnography Conference
 - Thinking Gender, UCLA Center for the Study of Women
 - Junior Theorist Symposium, ASA Theory Section
 - Gender Division, Society for the Study of Social Problems
 - American Sociological Association (2021)
- Repurposing the Public Sphere: How Elites Shape Equity Implementation and Constrain Marginalized Knowledge Workers (with Laura Garbes)
- Organizations, Occupations, and Work, American Sociological Association
- 2021 Racializing the Failed Expert as the Free Hire: Bounding Academic Expertise in Elite US Faculty Hiring
- Association for the Study of Higher Education
- Intellectual Wounded Attachments: Definitional Recoveries with Colonial Libraries and Epistemes (with Harleen Kaur)
- University of Oxford, Department of Education
 - American Academy of Religion
- What's Merit Got To Do With It? Historicizing Merit and Institutional Racism in the Elite U.S.

Professoriate

- Social Science History Association
- 2020 Rewarding Community Engaged Scholarship: Policy Briefs as a Resource for Catalyzing Change (with John Saltmarsh, Gene Corbin)
 - 2020 Assessment Institute, American Association of State Colleges and Universities
- 2020 Merit as Race Talk: The Ontological Constriction of Merit Knowledge
 - Sociology of Culture, American Sociological Association
- 2019 Author Meets Critic: To Fulfill These Rights: Political Struggle Over Affirmative Action and Open Admissions by Amaka Okechukwu
 - Association for Black Sociologists
- 2019 Social Innovation and Civic Engagement: A Critical Praxis for Engagement in Higher Education (with Cadence Willse)
 - Eastern Regional Campus Compact
- 2018 Racial Excavation: Racializing Organizations and Organizing Race (with Tina M. Park)
 - American Sociological Association
- 2018 The Decline of the Diversity Imperative? Enrollment Trends Among Colleges Voluntarily Abandoning Race-Conscious Admissions (with Daniel Hirschman, Ellen Berrey)
 - American Sociological Association
- 2018 Excellence, Reflexivity, and Racism: On Sociology's Nuclear Contradiction and Its Abiding Crisis (with Michael Kennedy, Laura Garbes)
 - Center for the Study of Race and Ethnicity, Brown University

SELECTED INVITED TALKS & LECTURES

- 2023 Decolonial Options, Oral History, and Refusing Research with Queer and Trans Sikhs
 - University of Wisconsin-Madison, Center for South AsiaDecolonial Research and Archives
 - Pontifical Catholic University of São PauloStrategies for Greater LGBTQIA+ Inclusion in the Workplace
 - Agricultural Research Service, U.S. Department of Agriculture (Madison, WI)
- 2022 (At Least) Double Qualified? The Diversity Hire as an Expert Communicator and Cultural Laborer
 - Stanford University, The Clayman Institute for Gender ResearchThinking in Transnational Contexts with Gender and Sexuality & Faith
 - CSU Fullerton, Asian American Studies in Ethnic Studies (Dr. Tavleen Kaur)Du Bois: On Education
 - Tufts University, Du Bois Seminar in Sociology (Dr. Freedom Blume Oeur)Meritocracy in Higher Education: Ideology, Policy, and/or Practice?
 - Appalachian State University, Sociology (Dr. Johnnie Lotesta)Negotiating Utopia: Ethnography and Theorizing from Entangled Trans Subjectivities
 - Boston University, Women, Gender, and Sexuality Studies
- 2021 Racializing the Failed Expert as the Free Hire: Bounding Academic Expertise in Elite US Faculty Hiring

- Indiana University, Department of Sociology
Putting Diversity Narratives in Context: Affirmative Action Policy across the Field of Higher Education (with Daniel Hirschman, Ellen Berrey)
- Culture and Social Analysis Workshop on Culture, Racial Categories, and Racial Paradigms, Harvard University
- 2020 Identities In Flux: Identity Politics for Sikh Immigrants Through the Combahee River Collective and Settler Colonialism (with Harleen Kaur)
 - Surat Initiative
- 2019 The Racialized Diaspora, Gender, Sexuality, and Sikhi: Lecture and Workshop
 - Sikh Students Association, University of California, Berkeley (*Keynote*)
 - Sikh Students Association, University of California, Santa Barbara (*Keynote*)
- 2018 Fleeting Access: Racialized and Class Exclusion through Higher Education Enrollment Management
 - Center for South Asia, University of Wisconsin-Madison
- 2017 Race and Merit: Racialized Exclusion from Prestige in Higher Education Enrollment
 - Seminar on Universities, Harvard University
 - Reclaiming Activist Sikhi: An Excavated Perspective
 - Speaking of Sikhs Lecture Series, Sikhs of Princeton, Princeton University

PROFESSIONAL SERVICE

- 2023- Co-Lead Editor, *Sikh Research Journal* (two-year term)
- 2021- Editorial Board Member, *Sikh Research Journal*
- 2021- Board Member, Kaur Life (three-year term)
- 2019- Reviewer for: *American Journal of Sociology*, *American Sociological Review*, *Gender & Society*, *Journal of Contemporary Ethnography*, *Polity*, *Research Evaluation*, *Social Problems*, *Sociological Perspectives*, *Sociology of Education*, *Sociology of Race and Ethnicity*, *Sociological Inquiry*
- 2019- Awards Committee, Association for Black Sociologists
- 2022 Communications Committee, ASA Culture Section
Secretary/Treasurer, Sociologists for Trans Justice
Anna Julia Cooper Award Committee, ASA Sociology of Education Section
Thompson Paper Award Committee, ASA Organizations, Occupations, & Work Section
- 2018 Interim Board Member, Du Boisian Scholars Network (two-year term)
- 2017 Renn Mentor, Brown University LGBTQ Center (three years)
- 2019 Co-Organizer/Founder, Race, Indigeneity, and Power Workshop at Brown University
- 2018 Committee Member for Faculty Search, Brown University Sociology
- 2017 Graduate Student Representative to Department, Brown University Sociology
- 2016 PhD Representative on Diversity Committee, Brown University Sociology

PROFESSIONAL MEMBERSHIP

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| Association of Black Sociologists | Scholar Strategy Network |
| American Sociological Association | Sociologists for Trans Justice |