

prabhdeep singh kehal
(pronouns: they/them/theirs)

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POSITIONS

2019 Lecturer in Crime and Justice Studies, University of Massachusetts, Dartmouth

EDUCATION

2015- Ph.D. Candidate Sociology, Brown University
Dissertation: Racializing Meritocracy: Ideas of Excellence and Exclusion in Faculty Diversity
Committee: José Itzigsohn, Michael Kennedy, Daniel Hirschman, Laura López-Sanders

- Charles V. Willie Minority Graduate Student Award, Eastern Sociological Society
- Exams: Organizational theory and cultural sociology

2018 Sheridan Teaching Certificate I, Harriet W. Sheridan Center for Teaching and Learning

2017 M.A. Sociology, Brown University

2015 M.P.P. Public Policy and M.A. Higher Education, University of Michigan

2013 B.A. Applied Mathematics and Rhetoric, University of California, Berkeley

PUBLICATIONS

Willse, Cadence, **kehal, prabhdeep singh**, and Mathew Johnson. (2020). Social Innovation and Civic Engagement: A Critical Praxis for Engagement in Higher Education. In E. Mlyn, and A. M. McBride (Eds.), *The Civic Mission of Higher Education: Connecting Social Innovation and Civic Engagement*. Sterling, VA: Stylus Publishing.

kehal, prabhdeep singh, Garbes, Laura, and Kennedy, Michael D. (2019). Critical Sociology of Knowledge. In Lynette Spillman (Ed), *Oxford Bibliographies in Sociology*. New York: Oxford University Press.

kehal, prabhdeep singh and Cadence Willse. (Forthcoming). Institutional Type, Organizational Pathways, and Student Engagement: Deepening Student Engagement and the Benefit-Use Paradox in Formal Engagement Spaces. *Journal of Community Engagement in Higher Education*.

kehal, prabhdeep singh. Merit as Race Talk: The Ontological Constriction of Merit Knowledge. *Under review*.

WORKS IN PREPARATION

kehal, prabhdeep, singh, Hirschman, Daniel, and Ellen Berrey. When Colleges Drop Affirmative Action: Trends in Admissions Policies and Student Enrollment at Selective U.S. Institutions, 1990-2016.

kehal, prabhdeep singh. Challenging and Uplifting the Meritocratic Pipe Dream: Faculty Subjectivities and Justifying Demographic Homogeneity in Elite Hiring and Evaluation.

kehal, prabhdeep singh. Negotiating Utopia: Ethnographies and Producing Subjects.

kehal, prabhdeep singh and Anthony James Williams. Interpreting gender-diverse populations: A framework for conceptualizing the life course of gender-expansive populations.

GRANTS

2018	Dissertation Fieldwork Award, Swearer Center (\$500)
2018	Dissertation Fieldwork Award, The Institute for Transformative Practice, Brown University (\$3,000)
2018	Dissertation Travel and Fieldwork Grant, Office of Institutional Equity and Diversity, Brown University (\$3,000)
2018-2019	Du Bois Lectureship Series, Faculty Lectureship Fund, Brown University (with Laura Garbes & José Itzigsohn, \$5,000)
2018-2019	Race and Organizations Workshop, Faculty & Student Grant, Center for Study of Race and Ethnicity in America (with Laura Garbes, Dan Hirschman, and Laura López-Sanders, \$3,500)
2018	William T. Grant Foundation Award, Sociology of Education, American Sociological Association (\$750)
2017	Beatrice and Joseph Feinberg Memorial Fund for Dissertation Research Grant (\$200)
2017	Graduate Summer Scholars, Jonathan M. Nelson Center for Entrepreneurship (\$3,600)
2016	Race and Empire Colloquia Series, Faculty & Student Grant, Center for Study of Race and Ethnicity in America (with Tina M. Park & José Itzigsohn, \$3,500, max)
2016	Summer Mentored Research Grant – Mark Suchman, Brown University (\$5,500)

HONORS, AWARDS, FELLOWSHIPS

2020	Charles V. Willie Minority Graduate Student Award, Eastern Sociological Society
2019-2020	Brown University Dissertation Writing Fellowship
2019-2020	Brown Graduate School Graduate Community Fellows (\$2,000), Gender Queeries
2017-2019	Graduate Fellowship in Community Engaged Scholarship, Swearer Center (renewed year 2)
2017	Summer Mentored Research Fellowship – Daniel Hirschman, Brown University (\$2,000)
2017	MIT Medici Summer School in Management Studies – Project presented by Co-PI
2015-2016	Brown University Graduate Fellowship
2014	Donald & Elizabeth Runck Scholarship, College of Literature, Science, and Arts
2013-2014	Merit Alumni Fellowship, Gerald R. Ford School of Public Policy
2013-2014	Merit Scholar, Center for the Study of Higher and Postsecondary Education
2012	Public Policy and International Affairs (PPIA) 2012 Junior Fellow

TEACHING EXPERIENCE

- 2019 Lecturer, University of Massachusetts, Dartmouth,
2017 **Brown University, Department of Sociology**
TA, Introductory Statistics for Social Research (Elizabeth Fussell, W'17)
2016 TA, Micro-Organizational Theory (Mark Suchman & Daniel Hirschman, F'16)
2015 **University of Michigan, Gerald R. Ford School of Public Policy**
PIIA Graduate Student Instructor, Microeconomics (Janet Gerson, Summer'15)
Graduate Student Instructor, Applied Econometrics (John DiNardo, W'15)

SOCIOLOGY PUBLICATIONS IN PUBLIC MEDIUMS

kehal, prabhdeep singh. 2018. Hitting the Wall: It's unfair to expect graduate students to shoulder all the diversity work. Retrieved from <https://www.insidehighered.com/advice/2018/02/23/its-unfair-expect-graduate-students-shoulder-all-diversity-work-opinion>

Kennedy, Michael, **kehal, prabhdeep singh**, and Laura Garbes. 2018. Excellence, reflexivity, and racism: On sociology's nuclear contradiction and its abiding crisis. Retrieved from <http://chs.asa-comparative-historical.org/excellence-reflexivity-and-racism-on-sociologys-nuclear-contradiction-and-its-abiding-crisis/>

INVITED LECTURES

***indicates public health-related cancellations**

"The environment, identity, and self." Virginia Commonwealth University, April, 2020.*

"Identities In Flux: Identity Politics for Sikh Immigrants Through the Combahee River Collective and Settler Colonialism." with Harleen Kaur. Surat Initiative, January, 2020.

"Racialized Diaspora, Gender, Sexuality, and Sikhi: Questions and Forum." Sikh Students Association, University of California, Santa Barbara, March 2019.

"The Racialized Diaspora, Gender, Sexuality, and Sikhi: Lecture and Workshop" Sikh Students Association, University of California, Berkeley, February 2019.

"Fleeting Access: Racialized and Class Exclusion through Higher Education Enrollment Management." Center for South Asia, University of Wisconsin-Madison, February, 2018.

"Reclaiming Activist Sikhi: An Excavated Perspective." Speaking of Sikhs Lecture Series, Sikhs of Princeton, Princeton University, March, 2017.

"A path to dialogue: Graduate students of color and liberating education," Gramlich Showcase, University of Michigan, Ford School of Public Policy, March, 2015.

SELECTED PRESENTATIONS

*indicates public health-related cancellations

- 2020 “Merit as Race Talk: The Ontological Constriction of Merit Knowledge.” Manuscript presented at
- Resurrecting the Macro in the Sociology of Culture. American Sociological Association, San Francisco, CA, August, 2020.
 - Education Policies and Politics: Social Context and Structural Inequalities. American Educational Research Association, San Francisco, CA, April, 2020.*
 - Race and Education, Eastern Sociological Society, Philadelphia, PA, February, 2020.
- 2019 “To Fulfill These Rights: Political Struggle Over Affirmative Action and Open Admissions by Amaka Okechukwu.” Author Meets Critic, Association of Black Sociologists, New York, New York, August, 2019.
- 2019 “Social Innovation and Civic Engagement: A Critical Praxis for Engagement in Higher Education.” Alternative Epistemologies for Engagement with Community: How to do our work with our communities, and not solely for our communities, Eastern Regional Campus Compact, Providence, RI, March, 2019.
- 2018 “Racial Excavation: Racializing Organizations and Organizing Race.” Manuscript presented at Du Boisian Sociology: Critical Insights for Theorizing Race and Ethnicity, American Sociological Association, Philadelphia, PA, August, 2018.
- 2018 “The Decline of the Diversity Imperative? Enrollment Trends Among Colleges Voluntarily Abandoning Race-Conscious Admissions.” Manuscript presented at Institutional Change in Higher Education, American Sociological Association, Philadelphia, PA, August, 2018.
- 2018 “Institutional Policy & Practice to Support Community Engaged Scholars.” Lynton Colloquium, Brown University, April 2018.
- 2018 “Excellence, Reflexivity, and Racism: On Sociology's Nuclear Contradiction and Its Abiding Crisis.” Manuscript presented at the Center for the Study of Race and Ethnicity in America, Brown University, Providence, RI, April, 2018.
- 2017 "Race and Merit: Racialized Exclusion from Prestige in Higher Education Enrollment, 2004-2013." Manuscript presented at
- Seminar on Universities, Mahindra Center for Humanities, Harvard University, Cambridge, MA, October, 2017.
 - Workshop series, Brown University, Department of Sociology, Providence, RI, October, 2017.
- 2017 "Something in the Way We Race: Racial Order and Institutional Logics." Manuscript presented at
- W.E.B. Du Bois and the Color Line in the 21st Century: Continuity, Challenges, and New Directions, Social Theory Forum, Boston, MA, March, 2017.
 - Mini-conference on Race and Organizations, Eastern Sociological Society, Philadelphia, PA, February, 2017.
- 2017 “Who Gets to Walk the Straight Line? Racial Differences in the Accumulation of Structural

- Advantage/Disadvantage in Education.” Manuscript presented at Population Association of America, Chicago, IL, April, 2017.
- 2017 “Minoritized Identity Formation: Students’ Experiences with Diversity and Inclusion.” Presented at Association for Psychological Science, Boston, MA, May, 2017.
- 2016 "(Re)Imprinting Race into Organizations: A Theoretical Framing of Racial Imprinting." Manuscript presented at workshop series, Brown University Department of Sociology, Providence, RI, April, 2016.

RESEARCH EXPERIENCE

- 2016 **Brown University, Department of Sociology**
 Graduate Student Researcher, Jayanti Owens, Assistant Professor
 Graduate Student Researcher, Dan Hirschman, Assistant Professor
- 2015 **Gerald R. Ford School of Public Policy**
 Graduate Student Researcher, Megan Tompkins-Stange, Assistant Professor
- 2014 **Michigan Department of Education**
 Data Fellow & Education Research Consultant

UNIVERSITY SERVICE AND PARTICIPATION

- 2019-present Race, Indigeneity, and Power Workshop at Brown University, Co-Organizer/Founder
- 2018 Faculty Search Committee, Brown University, Department of Sociology
- 2017-present Renn Mentor Program, Brown University, LGBTQ Center
- 2017 Graduate Student Representative, Brown University Department of Sociology
- 2016-2017 PhD Representative, Diversity Committee, Brown University Department of Sociology
- 2015-2016 Mentor, ALANA (African American, Latino, Asian/Asian American, and Native American) Mentorship Program

PROFESSIONAL ASSOCIATIONS/SERVICE AFFILIATIONS

Du Boisian Scholars Network, Interim Board Member (2018-present)

Community Associations: COYOTE-RI, Communications Director and Research Analyst (2019-present)

Disciplinary Associations: American Sociological Association, Sociologists for Trans Justice, Eastern Sociological Society

Invited reviewer: *American Sociological Review*, *Gender & Society*, *Sociological Perspectives*, and *Sociology of Race and Ethnicity*