

Prabhdeep Singh Kehal

(pronouns: they/them/theirs)

Maxcy Hall, Brown University, Box 1916
108 George Street Providence, RI 02912

prabhdeep_kehal@brown.edu
pskehal.com

EDUCATION

- 2015- Ph.D. Candidate Sociology, Brown University
Dissertation: Racializing Meritocracy: Ideas of Excellence and Exclusion in Faculty Diversity
Committee: José Itzigsohn, Michael Kennedy, Daniel Hirschman, Laura López-Sanders
- 2017 M.A. Sociology, Brown University
Thesis: “Race and Merit: Racialized Exclusion from Prestige in Higher Education Enrollment, 2004-2013”
Exams: Organizational theory and cultural sociology
- 2015 M.P.P. Public Policy and M.A. Higher Education, University of Michigan
- 2013 B.A. Applied Mathematics and Rhetoric, University of California, Berkeley

FELLOWSHIPS & GRANTS

- 2017-2019 Graduate Fellowship in Community Engaged Scholarship, Swearer Center (renewed year 2)
- 2018-2019 Du Bois Lectureship Series, Faculty Lectureship Fund, Brown University (with Laura Garbes & José Itzigsohn, \$5,000 max)
- 2018-2019 Race and Organizations Workshop, Faculty & Student Grant, Center for Study of Race and Ethnicity in America (with Laura Garbes, Dan Hirschman, and Laura López-Sanders, \$3,500, max)
- 2018 William T. Grant Foundation Award, Sociology of Education, American Sociological Association (\$750, max)
- 2017 Graduate Summer Scholars, Jonathan M. Nelson Center for Entrepreneurship (\$3,600)
- 2017 Summer Mentored Research Fellowship – Daniel Hirschman, Brown University (\$2,000)
- 2017 MIT Medici Summer School in Management Studies – Project presented by Co-PI Elizabeth Brennan
- 2016 Race and Empire Colloquia Series, Faculty & Student Grant, Center for Study of Race and Ethnicity in America (with Tina M. Park & José Itzigsohn, \$3,500, max)
- 2016 Summer Mentored Research Fellowship – Mark Suchman, Brown University (\$5,500)
- 2015-2016 Brown University Graduate Fellowship
- 2014 Donald & Elizabeth Runck Scholarship, College of Literature, Science, and Arts
- 2013-2014 Merit Alumni Fellowship, Gerald R. Ford School of Public Policy
- 2013-2014 Merit Scholar, Center for the Study of Higher and Postsecondary Education
- 2012 Public Policy and International Affairs (PPIA) 2012 Junior Fellow

PUBLICATIONS

Kehal, Prabhdeep Singh, Kennedy, Michael, and Laura Garbes. Knowledge. *Oxford Bibliographies*. [under contract].

Wise, Cadence, **Kehal, Prabhdeep Singh**, Steinfeld, Jenn, and Mathew Johnson. Social Innovation and Civic Engagement: A Critical Praxis for Engagement in Higher Education. In E. Mlyn, and A. M. McBride

(Eds.), *The Civic Mission of Higher Education: Connecting Social Innovation and Civic Engagement*. Sterling, VA: Stylus Publishing. [under contract].

RESEARCH IN-PROGRESS

Kahal, Prabhdeep, Singh, Hirschman, Daniel, and Ellen Berrey. "The Decline of the Diversity Imperative? Enrollment Trends Among Colleges Voluntarily Abandoning Race-Conscious Admissions"

Owens, Jayanti and **Prabhdeep Singh Kehal**. "Racialized Pathways: How do Family Resources in Childhood and School Sorting Construct Roads to Educational Attainment"

Park, Tina M. and **Prabhdeep Singh Kehal** "Racial Excavation: Racializing Organizations and Organizing Race"

Garbes, Laura, **Kahal, Prabhdeep Singh**, and Michael Kennedy. "Knowledge Cultures of Reflexivity and Excellence in Sociology"

Itzigsohn, José and **Prabhdeep Singh Kehal**. "Democracy and Liberation: Articulating A DuBoisian Ideology of Higher Education"

INVITED LECTURES

"Fleeting Access: Racialized and Class Exclusion through Higher Education Enrollment Management." Center for South Asia, University of Wisconsin-Madison, February, 2018.

"Reclaiming Activist Sikhi: An Excavated Perspective." Speaking of Sikhs Lecture Series, Sikhs of Princeton, Princeton University, March, 2017.

"A path to dialogue: Graduate students of color and liberating education," Gramlich Showcase, University of Michigan, Ford School of Public Policy, March, 2015.

PUBLIC SOCIOLOGY PUBLICATIONS

Kahal, Prabhdeep Singh. 2018. Hitting the Wall: It's unfair to expect graduate students to shoulder all the diversity work. Retrieved from <https://www.insidehighered.com/advice/2018/02/23/its-unfair-expect-graduate-students-shoulder-all-diversity-work-opinion>

Kennedy, Michael, **Kahal, Prabhdeep Singh**, and Laura Garbes. 2018. Excellence, reflexivity, and racism: On sociology's nuclear contradiction and its abiding crisis. Retrieved from <http://chs.asa-comparative-historical.org/excellence-reflexivity-and-racism-on-sociologys-nuclear-contradiction-and-its-abiding-crisis/>

SELECTED PRESENTATIONS

2018 "Racial Excavation: Racializing Organizations and Organizing Race." Manuscript presented at Du Boisian Sociology: Critical Insights for Theorizing Race and Ethnicity, American Sociological Association, Philadelphia, PA, August, 2018.

2018 "The Decline of the Diversity Imperative? Enrollment Trends Among Colleges

Voluntarily Abandoning Race-Conscious Admissions.” Manuscript presented at Institutional Change in Higher Education, American Sociological Association, Philadelphia, PA, August, 2018.

- 2018 “Excellence, Reflexivity, and Racism: On Sociology's Nuclear Contradiction and Its Abiding Crisis.” Manuscript presented at the Center for the Study of Race and Ethnicity in America, Brown University, Providence, RI, April, 2018.
- 2017 "Race and Merit: Racialized Exclusion from Prestige in Higher Education Enrollment, 2004-2013." Manuscript presented at
- Seminar on Universities, Mahindra Center for Humanities, Harvard University, Cambridge, MA, October, 2017.
 - Workshop series, Brown University, Department of Sociology, Providence, RI, October, 2017.
- 2017 "Something in the Way We Race: Racial Order and Institutional Logics." Manuscript presented at
- W.E.B. Du Bois and the Color Line in the 21st Century: Continuity, Challenges, and New Directions, Social Theory Forum, Boston, MA, March, 2017.
 - Mini-conference on Race and Organizations, Eastern Sociological Society, Philadelphia, PA, February, 2017.
- 2017 “Who Gets to Walk the Straight Line? Racial Differences in the Accumulation of Structural Advantage/Disadvantage in Education.” Manuscript presented at Population Association of America, Chicago, IL, April, 2017.
- 2017 “Minoritized Identity Formation: Students’ Experiences with Diversity and Inclusion.” Presented at Association for Psychological Science, Boston, MA, May, 2017.
- 2016 "(Re)Imprinting Race into Organizations: A Theoretical Framing of Racial Imprinting." Manuscript presented at workshop series, Brown University Department of Sociology, Providence, RI, April, 2016.
- 2015 “Educational and social pathways: A Critical Race Theory exploration of California Sikh youth.” Jakara Sikholars, Stanford University Center for South Asia, February, 2015.
- 2014 “Institutionally stratified degree attainment in Michigan's postsecondary education.” Division of Accountability Services & Educational Services, MI Dept. of Ed, August 2014.

RESEARCH EXPERIENCE

- 2016 **Brown University, Department of Sociology**
Graduate Student Researcher, Jayanti Owens, Assistant Professor
Graduate Student Researcher, Dan Hirschman, Assistant Professor
- 2015 **Brown University, Department of Education**
Graduate Student Researcher, Mona Abo-Zena, Assistant Professor
- 2015 **Gerald R. Ford School of Public Policy**
Graduate Student Researcher, Megan Tompkins-Stange, Assistant Professor

2014 **Education Policy Initiative**
Graduate Student Researcher, Kevin Stange, Assistant Professor

2014 **Michigan Department of Education**
Data Fellow & Education Research Consultant

TEACHING EXPERIENCE

2017 **Brown University, Department of Sociology**
TA, Introductory Statistics for Social Research (Elizabeth Fussell, W'17)

2016 TA, Micro-Organizational Theory (Mark Suchman & Daniel Hirschman, F'16)

2015 **University of Michigan, Gerald R. Ford School of Public Policy**
PPIA Graduate Student Instructor, Microeconomics (Janet Gerson, Summer'15)
Graduate Student Instructor, Applied Econometrics (John DiNardo, W'15)

2014 Tutor, Statistics for Social Sciences (Catherine Hausman, F'14)

UNIVERSITY SERVICE AND PARTICIPATION

2017 Graduate Student Representative, Brown University Department of Sociology

2016-2017 PhD Representative, Diversity Committee, Brown University Department of Sociology

2015-2016 Mentor, ALANA (African American, Latino, Asian/Asian American, and Native American) Mentorship Program

2014-2015 Graduate MPP Representative, Diversity Committee, Ford School of Public Policy

2014-2015 Co-Chair, Association of Public Policy about Learning and Education (APPLE)

2013-2015 Member at Large, Out In Public

PERSONAL SKILLS/INTERESTS

- Languages: Punjabi (read, write, speak) and Hindi (conversational)
- Jakara Movement (2009 & 2010): Sikh Summer Conference Facilitator for college students
- Data/Web platforms: Stata, Atlas.ti (qualitative coding)